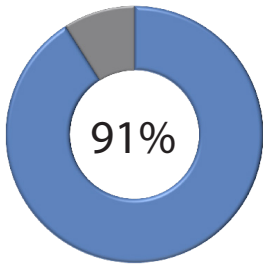


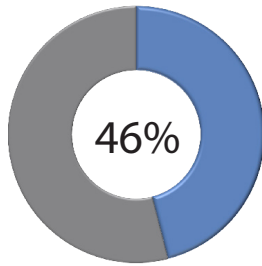


Workforce Development & Employment Services

When women arrive to WPA:



are unemployed



have never held legal employment

Women impacted by the justice system want to work, but face barriers to employment and success in the workplace. These barriers include underemployment, employment without benefits, systemic racism, discrimination, and stigma.

With over 170 years of experience, WPA has a deep understanding of women's pathways to arrest, as well as effective approaches to helping women establish stable and self-sufficient lives with promising futures. We offer comprehensive and individualized support to women as they build their careers in New York City.



50% of New York State's prison population comes from New York City.

New York City has the highest regional unemployment rate in the State at 5.1%, and for formerly incarcerated individuals, that number can be as high as 60%.

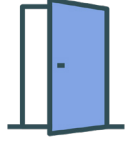
WPA's Workforce Development & Employment Services Include Women-Focused:



Comprehensive
intake and
assessment



Individualized
employment-
readiness
coaching



Employment-
focused
workshops



Paid
occupational
training



Paid
internships



Job
placement



MetroCards,
incentives,
and
emergency
assistance



Ongoing case
management
to assist with
employment
retention

Benefits for Employers:

- WPA has the capacity to pay client stipends for the initial training or internship period. At the end of which, our expectation is for employment partners to:
 - Consider WPA clients for open positions;
 - Make referrals to other businesses with open positions; and
 - Provide detailed feedback to WPA about the individual
- Workshops for your key staff and ongoing technical assistance, as needed
- Gender-responsive and trauma-informed support for your business and employees, as needed
- Dedicated Workforce Development & Employment Services contact at WPA
- Recruitment and identification of suitable candidates for your business
- Case management for interns and new hires
- Tax incentives from the Federal Department of Labor and New York State
- Spotlight as a WPA employment partner



Contact:



Rebecca Pak

Director of Donor Engagement & Partnerships
rpak@wpaonline.org



Nyasha Rivera

Program Director of Workforce Development
nrivera@wpaonline.org

